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Financing of the United Nations Mission in Liberia

Budget performance for the period from 1 July 2014 to 30 June 2015 and proposed budget for the period from 1 July 2016 to 30 June 2017 of the United Nations Mission in Liberia

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2014/15	$427,267,000
Expenditure for 2014/15	$410,858,900
Unencumbered balance for 2014/15	$16,408,100
Appropriation for 2015/16	$344,659,400
Projected expenditure for 2015/16[a]	$335,924,500
Estimated underexpenditure for 2015/16[a]	$8,734,900
Proposal submitted by the Secretary-General for 2016/17	$205,068,000
Recommendation of the Advisory Committee for 2016/17	$205,068,000

[a] Estimates as at 31 January 2016

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I. Introduction

1. The Advisory Committee on Administrative and Budgetary Questions has considered the reports of the Secretary-General on the budget performance for the period from 1 July 2014 to 30 June 2015 (A/70/595) and the proposed budget for the period from 1 July 2016 to 30 June 2017 (A/70/719) of the United Nations Mission in Liberia (UNMIL). During its consideration of the financing of the Mission, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses dated 7 April 2016. The documents reviewed and those used for background information by the Committee are listed at the end of the present report. The Committee's detailed comments and recommendations on the findings of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2014 to 30 June 2015 and on cross-cutting issues related to peacekeeping operations can be found in its related reports (see A/70/803 and A/70/742, respectively).

II. Budget performance for the period from 1 July 2014 to 30 June 2015

2. In its resolutions 68/291 and 69/259 A, the General Assembly appropriated an amount of $427,267,000 gross ($418,297,000 net) for the maintenance of the Mission for the period from 1 July 2014 to 30 June 2015. The total amount has been assessed on Member States. Expenditure for the period totalled $410,858,900 gross, which resulted in an unencumbered balance of $16,408,100, corresponding to a budget implementation rate of 96.2 per cent. This compares with the budget implementation rate of 94 per cent for the period from 1 July 2013 to 30 June 2014. An analysis of variances is provided in section IV of the budget performance report for the period from 1 July 2014 to 30 June 2015 (see A/70/595).

3. The Secretary-General indicates that the 2014/15 financial period was affected by the Ebola outbreak, which required the Mission to recalibrate its approach to mandate delivery, including supporting the Government, the United Nations country team and other partners in the response effort. Progress slowed in certain areas, such as peace consolidation, as the Ebola prevention and response efforts received priority and gatherings were restricted, which affected a number of UNMIL activities. The Secretary-General further indicates that following the containment of the outbreak, significant advances were made in areas such as priority legislation, including the Police and Immigration Acts (ibid., paras. 10 and 17).

4. The Advisory Committee was informed upon enquiry that UNMIL ensured an enabling environment for all its personnel to continue operating during the crisis caused by the Ebola outbreak, which included: developing and implementing the United Nations Ebola preparedness and response plan; training of medical and other personnel at risk; providing briefings and information to all staff on Ebola prevention and response procedures; and undertaking extensive internal communications to inform United Nations personnel on Ebola prevention and response efforts. The Committee was further informed that once the outbreak was brought under control in Liberia, the targets were achieved for the implementation of the third phase of the drawdown of the Mission and the revised levels of authorized strength for the military and police, established by the Security Council in its resolution 2215 (2015).

5. The comments of the Advisory Committee on the information presented in the performance report on individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2016 to 30 June 2017 (A/70/719) in section IV below.

III. Financial position and information on performance for the current period

6. The Advisory Committee was informed that, as at 25 February 2016, a total of $7,255,109,900[1] had been assessed on Member States in respect of UNMIL since its inception. Payments received as at the same date amounted to $7,138,201,080, leaving an outstanding balance of $117,866,029. The Committee was also informed that, as at 31 December 2015, $11,319,400 was owed for troops (after taking into account payments made until October 2015) and the amount owed for contingent-owned equipment was $13,153,000 (after taking into account payments made until 30 September 2015). As at 24 February 2016, the Mission had a cash balance of $108,759,300. After subtracting a three-month operating reserve of $62,846,700, the remaining amount of cash was $45,912,600.

7. With regard to death and disability compensation, the Advisory Committee was informed that, as at 31 January 2016, $4,652,000 had been paid in respect of 136 claims since the inception of the Mission. Seven claims were pending. **The Advisory Committee trusts that the outstanding claims will be settled expeditiously.**

8. The Advisory Committee was informed that, as at 31 January 2016, the human resources incumbency for UNMIL was as follows:

	Authorized[a]	*Encumbered*	*Vacancy rate (percentage)*
Military observers	133	89	33.1
Military contingent personnel	4 678	3 292	29.6
United Nations police personnel	498	298	40.2
Formed police	1 265	1 000	20.9
Government-provided personnel	32	31	3.1
Posts			
International staff	398	342	14.1
National staff	853	781	8.4
General temporary assistance			
International staff	–	–	–
National staff	–	–	–
United Nations Volunteers	204	182	10.8

[a] Represents the highest authorized strength for the period.

[1] In the context of the financial period 2015/16, the Secretary-General had reported that as at 30 March 2015, a total of $7,356,067,000 had been assessed on Member States in respect of UNMIL since its inception. In the context of the present report, the Advisory Committee was informed that there was a computing error in the above-mentioned amount, which has since been corrected. The correct amount as at 30 March 2015 was $6,934,279,000.

9. The Advisory Committee was also provided with information showing current and projected expenditure for the period from 1 July 2015 to 30 June 2016, with reasons for variances. Expenditure for the period as at 31 January 2016 amounted to $241,132,200 gross ($236,902,700 net) against an appropriation of $344,659,400 gross ($335,970,700 net). At the end of the current financial period, the Mission projects total expenditure of $335,924,500, leaving a projected unencumbered balance of $8,734,900 or 2.5 per cent of the approved appropriation.

IV. Proposed budget for the period from 1 July 2016 to 30 June 2017

A. Mandate and planned results

10. The mandate of UNMIL was established by the Security Council in its resolution 1509 (2003). The Mission is mandated to help the Security Council achieve the overall objective of advancing the peace process in Liberia (ibid., para. 4). The most recent extension of the mandate was authorized by the Council in its resolution 2239 (2015), by which the Council decided to extend the mandate of the Mission until 30 September 2016. In the same resolution, the Security Council further requested UNMIL, from 1 July 2016, to support the Liberian security agencies to protect civilians in the event of a deterioration of the security situation that could risk a strategic reversal of peace and stability in the country, taking into account the Mission's reduced capabilities and areas of deployment.

11. The planning assumptions and mission support initiatives for the budget period are described in paragraphs 8 to 34 of the report of the Secretary-General (A/70/719). The Secretary-General indicates that pursuant to Security Council resolution 2239 (2015), by 30 June 2016, UNMIL will have reduced its military strength from 3,590 to 1,240 personnel and its police strength from 1,515 to 606 police personnel and that its civilian capacity will also be rationalized (ibid., para. 12).

B. Resource requirements

12. The proposed budget for UNMIL for the period from 1 July 2016 to 30 June 2017 amounts to $205,068,000 gross ($198,505,200 net), representing a decrease of $139,591,400, or 40.5 per cent in gross terms, compared with the appropriation for 2015/16. The proposed budget is exclusive of budgeted voluntary contributions in kind in the amount of $52,800. The budget provides for the deployment of 1,240 military personnel, 606 police personnel, 294 international and 560 national staff, 157 United Nations Volunteers and 26 Government-provided personnel (ibid., summary).

13. Detailed information on the financial resources requested and an analysis of variances are provided in sections II and III of the report of the Secretary-General on the proposed budget (A/70/719). The overall decrease in resource requirements is attributable to proposed decreases under all items of expenditure, except under other supplies, services and equipment, compared with the appropriation for 2015/16. The proposed decrease in the overall resource requirements is related to the downsizing of the Mission and the related repatriation of military and police personnel, as well as the proposed net reduction in the number of national and international staff and

the proposed reduction of United Nations Volunteers and Government-provided personnel, along with the net reduction in requirements under operational costs. The overall decrease is offset in part by the proposed increase under other supplies, services and equipment, in an amount of $2,783,100 (66.1 per cent), which is due to the provision for support projects in specific areas (see paras. 21 and 22 below).

1. Military and police personnel

Category	*Approved 2015/16*[a]	*Proposed 2016/17*	*Variance*
Military observers	133	50	(83)
Military contingent personnel	4 678	1 190	(3 488)
United Nations police	498	226	(272)
Formed police units	1 265	380	(885)

[a] Represents the highest authorized strength for the period.

14. The estimated requirements for military and police personnel for the period from 1 July 2016 to 30 June 2017 amount to $65,722,600, a decrease of $96,852,700, or 59.6 per cent, compared with the apportionment for 2015/16. The Secretary-General indicates that lower requirements for 2016/17 are attributable primarily to the repatriation of 83 military observers, 3,488 military contingent personnel, 272 United Nations police officers and 885 formed police personnel planned for the 2016/17 period. The Secretary-General further indicates that these cost estimates are based on the assumption of full incumbency throughout the financial period 2016/17 for all military personnel and formed police units and on a 7 per cent vacancy rate for United Nations police. This compares with vacancy rates of 19 per cent for military observers; 27 per cent for military contingent personnel; 18 per cent for United Nations police; and 21 per cent for formed police units for the financial period 2015/16 (ibid., paras. 104 and 115-118).

15. **The Advisory Committee recommends approval of the requested resources for military and police personnel.**

2. Civilian personnel

Category	*Approved 2015/16*[a]	*Proposed 2016/17*	*Variance*
International staff	398	294	(104)
National staff			
National Professional Officers	60	44	(16)
National General Service	793	516	(277)
Temporary positions, funded under general temporary assistance	–	–	–
United Nations Volunteers	204	157	(47)
Government-provided personnel	32	26	(6)
Total	**1 487**	**1 037**	**(450)**

[a] Represents the highest level of authorized/proposed strength.

16. The estimated requirements for civilian personnel for the period from 1 July 2016 to 30 June 2017 amount to $81,284,600, a decrease of $24,166,100, or 22.9 per cent, compared with the apportionment for 2015/16. The reduced requirements are attributable to the proposed net reductions of international and national staff as well as United Nations Volunteers and Government-provided personnel in the period 2016/17 compared with 2015/16. The cost estimates for different categories of civilian personnel are based on specific vacancy rates as shown in the table below (ibid., paras. 104 and 119-122).

Category	*Budgeted vacancy rate 2015/16*	*Projected vacancy rate 2016/17*
International staff	15.0	10.0
National staff		
National Professional Officers	15.0	15.0
National General Service staff	6.0	7.0
United Nations Volunteers		
International UNVs U	15.0	10.0
National UNVs	0.0	7.0
Government-provided personnel	3.0	3.0

17. A detailed description of staffing changes proposed under each component of the Mission is provided in the proposed budget (ibid., paras. 38-102). A summary of the proposed changes in staffing is provided in the annex to the present report. The Secretary-General proposes a net decrease of 444 posts or positions (104 international, 293 national and 47 United Nations Volunteer posts/positions) resulting from the abolishment of 474 and the establishment of 30 posts/positions. The Secretary-General also proposes the conversion of 1, reassignment of 11, redeployment of 64 and reclassification of 9 posts or positions across the organizational components of the Mission (ibid., para. 32).

18. Upon enquiry as to the justification for the continuation of all posts/positions at the level of director even as the Mission downsizes, the Advisory Committee was informed that following the completion of the transition of security matters to national agencies on 30 June 2016, it would be critical for UNMIL to maximize its military and police capabilities, and this would require continuity in its senior leadership. In particular, in respect of the post of Director of Mission Support, the Committee was informed that during the drawdown of a mission, the role of the Director of Mission Support continues to remain critical, as it requires complex decision-making and an understanding of the full range of issues underlying the transition phase, and therefore the budget for 2016/17 includes the proposal to retain the post. The Committee was also informed that the post of Director of Mission Support at the D-2 level had been vacant since December 2015 and, at present, was under recruitment. **The Advisory Committee considers that in view of the continuing drawdown of the Mission and the significant reductions proposed in the Mission's operations and personnel, the continuing requirement for the post of Director of Mission Support at the D-2 level should be kept under review.**

19. **The Advisory Committee recommends approval of the staffing resources proposed by the Secretary-General.**

3. Operational costs

(United States dollars)

Apportionment 2015/16	*Proposed 2016/17*	*Variance*
76 633 400	58 060 800	(18 572 600)

20. The Secretary-General proposes operational costs for the period from 1 July 2016 to 30 June 2017 of $58,060,800, reflecting a decrease of $18,572,600, or 24.2 per cent, compared with the apportionment for 2015/16.

Other supplies, services and equipment

21. The proposed requirements for other supplies, services and equipment for the 2016/17 period amount to $6,993,900, an increase of $2,783,100, or 66.1 per cent, compared with the apportionment for 2015/16. The proposed increase is mainly attributable to provisions for support projects in areas such as security transition, national community policing strategy, enhanced integrated border security and compliance with the Government's obligation towards human rights treaties, as well as policies related to sexual and gender-based violence. The proposed increased requirements for the support projects are offset in part by the proposed decreases in the requirements for supplies, freight and associated costs related to the downsizing of the Mission (ibid., paras. 131 and 132).

22. According to the supplementary information provided to the Advisory Committee, the proposed increase in the requirement for other services, which includes support projects, is in the amount of $3,542,000. Upon enquiry, the Committee was informed that in line with guidance received from United Nations Headquarters in September 2015, UNMIL and the United Nations country team jointly prepared seven proposals for projects, to be undertaken in partnership with United Nations agencies, funds and programmes, that would, within the respective components of the results-based budgeting, support the implementation of the Mission's mandate. The Committee was further informed that such projects would assist in consolidating the efforts made by the United Nations entities during the transition and consolidation phase of the Mission. A summary of the seven support project proposals, provided to the Advisory Committee, are reflected in the table below.

Summary of support projects for 2016/17

(In United States dollars)

Results-based-budgeting component	*Partner*	*Theme*	*Estimated cost*
Security	IOM	Integrated border management, security and stabilization	611 950
Security	UNDP	Enhanced community engagement/policing mechanisms	820 000
Rule of law	UN-Women	Support to the Government of Liberia in addressing impunity for sexual and gender-based violence-related crimes	110 160
Rule of law	UN-Women	Support to the Government of Liberia in implementing its national strategy for meeting regional and international human rights treaty obligations	111 132
Rule of law	UNDP	Capacity-building training and workshops on election laws and elections dispute resolution procedures to prevent electoral and gender-related violence	86 000
Peace consolidation	UNDP	Strengthening national reconciliation through improved understanding of traditional use of forest and land resources and establishment of stakeholder platforms	1 112 654
Peace consolidation	FAO	Promoting social cohesion through socioeconomic development along the Côte d'Ivoire-Liberia border	687 270
Total			**3 539 200**[a]

Abbreviations: FAO, Food and Agriculture Organization of the United Nations; IOM, International Organization for Migration; UNDP, United Nations Development Programme; UN-Women, United Nations Entity for Gender Equality and the Empowerment of Women.

[a] Rounded.

23. Regarding the support provided by UNMIL to the Government of Liberia in fulfilling its international human rights treaty obligations and building national capacity to meet those obligations, the Advisory Committee was informed upon enquiry that the Mission was providing technical assistance to a national body on treaty obligations, as recommended by the Office of the United Nations High Commissioner for Human Rights in its report on the strengthening of the human rights treaty bodies, pursuant to General Assembly resolution 66/254.

24. **The Advisory Committee notes that the proposed activities appear to reflect direct support services provided to the Government of Liberia, and therefore, considers that these activities should be properly described as such under the substantive part of the budget with clearly identified links to expected accomplishments and indicators of achievements. The Advisory Committee also trusts that the Secretary-General will provide information on this issue in the relevant performance reports.** The Advisory Committee's observations and recommendations on the classification and reporting of such assistance will be contained in its cross-cutting report (see also para. 34 below).

25. **The Advisory Committee recommends approval of the requested resources for the operational costs.**

4. Other matters

Recommendations of the Board of Auditors

26. At the request of the Advisory Committee, information on the action taken by the Mission to implement the recommendations contained in the report of the Board of Auditors on United Nations peacekeeping operations for the 12-month period from 1 July 2014 to 30 June 2015 (A/70/5 (Vol. II), chap. II) was provided. It includes: (a) with respect to intensifying efforts to make the budget realistic, the Mission ensured that its budget for 2016/17 was formulated taking into account historical data analysis; (b) with respect to staff performance appraisals, the Mission achieved a compliance rate of 96 per cent for the 2014/15 performance cycle; (c) with respect to compliance with the Procurement Manual, the Mission has strengthened its procedures to ensure the effective use of performance bonds; (d) with respect to compliance with the policy of purchasing tickets for official travel in advance, the Mission expects an improvement in this regard from the deployment of Umoja Extension; and (e) with respect to the effective utilization of air assets, the Mission's budget proposal for 2016/17 reflects the reduction of one fixed-wing aircraft, one Mi-8 aircraft (commercial) and 3 Mi-24 aircraft (military), in addition to a reduction in the proposed budgeted flight hours for fixed-wing and rotary-wing aircraft by an average of 27 per cent. **The Advisory Committee trusts that all outstanding recommendations of the Board of Auditors will be implemented by UNMIL as a matter of priority.**

Environment

27. The Advisory Committee recalls that the General Assembly, in its resolution 69/307, requested the Secretary-General to continue his efforts to reduce the overall environmental footprint of each peacekeeping mission, including by implementing environmentally friendly waste management and power generation systems, in full compliance with the relevant rules and regulations, including, but not limited to, the United Nations environmental and waste management policy and procedures. In this respect, the Secretary-General indicates that UNMIL has a dedicated environmental team, which ensures that the environmental policies of the United Nations and of the Government of Liberia are disseminated to all parties concerned and that the Mission closely follows up to ensure policy implementation. To ensure quality control, the Mission's environmental team and the Environmental Protection Agency of Liberia are expected to continue conducting inspections at the various sites used by the Mission. With the aforementioned measures, UNMIL expects to reduce its environmental footprint (ibid., para. 34).

28. Upon enquiry, the Advisory Committee was informed that the activities undertaken by UNMIL in respect of the environment are guided by the environmental and waste management policies of the Department of Peacekeeping Operations and the Department of Field Support. In managing the environmental issues arising from the Mission footprints, UNMIL works in conjunction with the Government of Liberia and ensures that the Government's environmental policies are adhered to. In this regard, the Government of Liberia, through its Environmental Protection Agency, and UNMIL conduct joint assessments of environmental degradation and make recommendations on actions to be taken, which are implemented by the relevant offices in UNMIL. The Committee was further informed that the environmental agency of the Government of Liberia and the

environmental unit in UNMIL conduct joint inspections to determine if an environmental clearance certificate is merited.

29. The Advisory Committee notes the specific observations of the Board of Auditors that, at UNMIL, waste, including written-off batteries, 420 communications and information technology equipment, 28 supply assets in sea containers, 112 scrap vehicles, 3,850 used tyres, 100 broken pieces of furniture and 51,000 litres of used oil and lubricants had been lying in an open yard for a long period of time, and that the Mission's contractual arrangement for scrap metal removal expired on 31 July 2015. In the Board's view, poor storage practices and delays in the disposal of waste are contrary to the purpose and intent of the environmental and waste management policies of the Department of Peacekeeping Operations and the Department of Field Support and need to be addressed as a matter of urgency (A/70/5 (Vol. II), paras. 224-225). Upon enquiry, the Committee was informed that starting from 1 July 2015, UNMIL had taken steps to ensure the timely disposal of waste and that the solid waste stored at the yard had been properly disposed of. The Committee was further informed that UNMIL had concluded waste disposal agreements, established soil degradation prevention measures and notified the Government of Liberia of the closure of its sites.

30. **The Advisory Committee notes with concern the lapse indicated by the Board of Auditors in compliance by UNMIL with the established environmental and waste management policies. The Committee, noting the measures taken by UNMIL in respect of waste disposal, expects that the Mission will continue its efforts to reduce the overall environmental footprint, as requested by the General Assembly in its resolution 69/307.**

Capacity-building for national staff

31. The Advisory Committee recalls that the General Assembly, in its resolution 69/259 B, recognized the importance of capacity-building for national staff during the drawdown phase of the Mission, and in this regard requested the Secretary-General to continue his efforts. The Secretary-General indicates that UNMIL continues to implement National Staff Capacity-building Programmes in the areas of entrepreneurship, information technology, management, peacebuilding and development, in which 125 additional national staff are expected to undergo certification programmes during 2015/16. **The Advisory Committee trusts that UNMIL will continue its efforts in this regard.**

Engagement with partners and the country team

32. The Advisory Committee recalls its recommendation, endorsed by the General Assembly, requesting the Secretary-General to include information on peacebuilding activities in his future budget reports. In this regard, the Secretary-General indicates that UNMIL and the United Nations country team provide political and technical support to the implementation of 11 projects related to the Peacebuilding Fund in the areas of rule of law and security sector reform. The statement of mutual commitments between the Government of Liberia and the Peacebuilding Commission[2] provides the necessary guidance to the Commission in respect of its advocacy efforts. It is further indicated that, in June 2015, the Commission invited

[2] Adopted on 16 November 2010.

the Secretary-General to make recommendations for future engagement with Liberia in view of the possible withdrawal of UNMIL and the transition to a future United Nations presence, and UNMIL and the United Nations country team are contributing to this process (A/70/719, sect. V).

33. The Advisory Committee was informed upon enquiry that UNMIL had provided substantive and other support to representatives of the secretariat of the Peacebuilding Commission, the Peacebuilding Support Office, the Departments of Political Affairs and Peacekeeping Operations and the United Nations Development Programme (UNDP) in their efforts to prepare a draft of the revised statement of mutual commitments for 2016-2017, based on consultations with key stakeholders in Liberia and members of the Liberia configuration of the Peacebuilding Commission. **The Advisory Committee notes the steps taken by UNMIL in this regard.**

34. The Secretary-General further indicates that, in line with the United Nations Policy on Integrated Assessment and Planning, more progressive integrated planning will be undertaken with the United Nations country team in the context of the Mission's drawdown and transition, which will inform the final phase of the Mission's exit strategy (ibid., para. 37). The Advisory Committee was informed upon enquiry that the United Nations country team will remain dependent on UNMIL for security until the Government fully assumes such functions, and the exit strategy for UNMIL will be based on a careful consideration of security conditions and national capacities to maintain peace and stability.

V. Actions to be taken by the General Assembly

35. The actions to be taken by the General Assembly in connection with the financing of UNMIL for the period from 1 July 2014 to 30 June 2015 are set out in paragraph 82 of the performance report (A/70/595). **The Advisory Committee recommends that the unencumbered balance of $16,408,100, as well as other income and adjustments in the amount of $8,942,800, be credited to Member States.**

36. The actions to be taken by the General Assembly in connection with the financing of UNMIL for the period from 1 July 2016 to 30 June 2017 are set out in paragraph 133 of the proposed budget (A/70/719). **Taking into account its recommendations in paragraphs 15, 19 and 25 above, the Advisory Committee recommends that the General Assembly appropriate an amount of $205,068,000 gross for the maintenance of the Mission for the 12-month period from 1 July 2016 to 30 June 2017, should the Security Council decide to extend the mandate of the Mission beyond 30 September 2016.**

Official documents reviewed or used for background information

- Budget performance of the United Nations Mission in Liberia for the period from 1 July 2014 to 30 June 2015 (A/70/595)
- Budget for the United Nations Mission in Liberia for the period from 1 July 2016 to 30 June 2017 (A/70/719)
- Financial report and audited financial statements for the 12-month period from 1 July 2014 to 30 June 2015 and report of the Board of Auditors on United Nations peacekeeping operations (A/70/5 (Vol. II))
- Report of the Advisory Committee on Administrative and Budgetary Questions on cross-cutting issues related to peacekeeping operations (A/70/742)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the budget performance for the period from 1 July 2013 to 30 June 2014, financing arrangements for the period from 1 July 2014 to 30 June 2015 and proposed budget for the period from 1 July 2015 to 30 June 2016 of the United Nations Mission in Liberia (A/69/839/Add.11)
- General Assembly resolutions 68/291 and 69/259 A and B
- Security Council resolution 2239 (2015)

Annex

Summary of proposed staffing changes in the United Nations Mission in Liberia for the period from 1 July 2016 to 30 June 2017

Component/Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Executive direction and management					
Office of the Special Representative of the Secretary-General	-1	FS	Administrative Assistant	Abolished	
	+1	P-4	Mission Planning Officer	Redeployed	Redeployed from Strategic Planning Unit
	+1	P-3	Liaison Officer	Redeployed	Redeployed from Field Support Team
Subtotal	**+1**				
Office of the United Nations Police Commissioner	-1	P-4	United Nations Police Training Adviser	Abolished	
Subtotal	**-1**				
Strategic Planning Unit	-1	P-5	Senior Mission Planning Officer	Abolished	
	-1	P-4	Mission Planning Officer	Redeployed	Redeployed to Office of the Special Representative of the Secretary-General
Subtotal	**-2**				
Field Support Team	-1	P-4	Coordination Officer	Redeployed	Redeployed to Peace Consolidation Service/Field Support Team
	-1	P-3	Coordination Officer	Redeployed	Redeployed to Peace Consolidation Service/Field Support Team
	-1	P-3	Liaison Officer	Redeployed	Redeployed to Office of the Special Representative of the Secretary-General
	-1	UNV	Associate Liaison Officer	Redeployed	Redeployed to Peace Consolidation Service/Field Support Team
Subtotal	**-4**				
County Offices	-9	P-3	Head of Field Office	Abolished	
	-1	P-3	Civil Affairs Officer	Abolished	
	-1	P-3	Human Rights Officer	Abolished	
	-3	P-2	Human Rights Officer	Abolished	
	-7	NPO	Civil Affairs Officer	Abolished	
	-5	NPO	Rule of Law Officer	Abolished	

Component/Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	-6	NPO	Human Rights Officer	Abolished	
	-3	NGS	Human Rights Monitor	Abolished	
	-2	NGS	Public Information Officer	Abolished	
	-1	NGS	Public Information Assistant	Abolished	
	-2	NGS	Radio Production Assistant	Abolished	
	-9	NGS	Team Assistant	Abolished	
	-5	UNV	Civil Affairs Officer	Abolished	
	-1	UNV	Human Rights Officer	Abolished	
	-1	UNV	Public Information Officer	Abolished	
	-5	P-4	Head of Field Office	Redeployed	Redeployed to Peace Consolidation Service/Regional Field Office
	-2	P-3	Civil Affairs Officer	Redeployed	Redeployed to Peace Consolidation Service/Regional Field Office
	-2	P-3	Public Information Officer	Redeployed	Redeployed to Peace Consolidation Service/Regional Field Office
	-2	P-3	Human Rights Officer	Redeployed	Redeployed to Peace Consolidation Service/Regional Field Office
	-3	P-2	Human Rights Officer	Redeployed	Redeployed to Peace Consolidation Service/Regional Field Office
	-1	NPO	Rule of Law Officer	Redeployed	Redeployed to Peace Consolidation Service/Regional Field Office
	-1	NPO	Civil Affairs Officer	Redeployed	Redeployed to Peace Consolidation Service/Regional Field Office
	-5	NGS	Team Assistant	Redeployed	Redeployed to Peace Consolidation Service/Regional Field Office
	-5	UNV	Rule of Law Officer	Redeployed	Redeployed to Peace Consolidation Service/Regional Field Office
	-5	UNV	Civil Affairs Officer	Redeployed	Redeployed to Peace Consolidation Service/Regional Field Office
	-4	UNV	Human Rights Officer	Redeployed	Redeployed to Peace Consolidation Service/Regional Field Office
	-1	UNV	Civil Affairs Officer	Redeployed	Redeployed to Peace Consolidation Service/Field Support Team

Component Office Section Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	-1	NGS	Public Information Assistant	Redeployed	Redeployed to Public Information Office
Subtotal	**-93**				
Joint Analysis and Operations Centre	-1	P-4	Information Analyst	Abolished	
	-1	FS	Administrative Assistant	Converted	Joint Analysis and Operations Centre
	+1	NGS	Administrative Assistant	Converted	Joint Analysis and Operations Centre
	-13	NGS	Assistant Political Affairs Officer	Abolished	
	+4	NUNV	Information Analyst	New position	
Subtotal	**-10**				
Communications and Public Information Office	-4	P-3	Public Information Officer	Abolished	
	-1	NPO	Senior Radio Producer	Abolished	
	-1	NPO	Public Information Officer	Abolished	
	-6	NGS	Public Information Assistant	Abolished	
	-1	NGS	Website Assistant	Abolished	
	-1	NGS	Radio Production Assistant	Abolished	
	-1	NGS	Broadcast Technology Technician	Abolished	
	-2	NGS	Team Assistant	Abolished	
	-1	NGS	TV/Video Assistant	Abolished	
	-1	NGS	Photographer	Abolished	
	-1	NGS	Graphic Designer	Abolished	
	-1	P-4	Public Information Officer	Reclassified	Communications and Public Information Office
	+1	P-4	Spokesperson	Reclassified	Communications and Public Information Office
	+1	NGS	Public Information Assistant	Redeployed	Redeployed from Office of the Special Representative of the Secretary-General/County Office
Subtotal	**-19**				
Legal Affairs Section	-1	FS	Administrative Assistant	Abolished	
Subtotal	**-1**				
Conduct and Discipline Team	-1	P-2	Associate Reports Officer	Abolished	
Subtotal	**-1**				
Security Section	-1	P-2	Associate Security Officer	Abolished	
	-2	FS	Security Officer	Abolished	
	-6	FS	Security Assistant	Abolished	

Component/Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	-2	FS	Personal Protection Assistant	Abolished	
	-30	NGS	Security Assistant	Abolished	
	-3	NGS	Security Guard	Abolished	
	-2	NGS	Fire Safety Assistant	Abolished	
Subtotal	**-46**				
Political Affairs Section	-1	P-4	Political Affairs Officer	Abolished	
	-1	FS	Administrative Assistant	Abolished	
Subtotal	**-2**				
Component 1: security					
Office of the United Nations Police Commissioner	-1	P-4	United Nations Police Crime Management Adviser	Abolished	
Subtotal	**-1**				
Component 2: rule of law					
Office of the Deputy Special Representative of the Secretary-General (Rule of Law)	-1	D-1	Principal Rule of Law Officer	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
	-1	FS	Administrative Assistant	Abolished	
Subtotal	**-2**				
Corrections and Prison Advisory Unit	-1	P-5	Chief Corrections Officer	Abolished	
	-1	NPO	Rule of Law Officer	Abolished	
	-2	NGS	Administrative Assistant	Abolished	
	-1	P-4	Training Officer	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
	-1	P-3	Corrections Officer	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
	-1	FS	Administrative Assistant	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
	-1	NPO	Legal Adviser	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
	-1	UNV	Administrative Officer	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
	-2	UNV	Training Officer	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
Subtotal	**-11**				

Component Office Section Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Legal and Policy Reform Section	-1	P-5	Senior Judicial Affairs Officer	Abolished	
	-2	P-3	Judicial Affairs Officer	Abolished	
	-1	FS	Administrative Assistant	Abolished	
	-2	NPO	Judicial Affairs Officer	Abolished	
	-1	UNV	Rule of Law Officer	Abolished	
	-2	P-4	Judicial Affairs Officer	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
	-1	NPO	Judicial Affairs Officer	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
	-1	NGS	Administrative Assistant	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
	-1	UNV	Judicial Affairs Officer	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
Subtotal	**-12**				
Rule of Law and Security Institutions Support Service	+1	D-1	Principal Rule of Law Officer	Redeployed	Redeployed from Office of the Deputy Special Representative of the Secretary-General (Rule of Law)
	+1	P-4	Training Officer	Redeployed	Redeployed from Corrections and Prison Advisory Unit
	+1	P-3	Corrections Officer	Redeployed	Redeployed from Corrections and Prison Advisory Unit
	+1	FS	Administrative Assistant	Redeployed	Redeployed from Corrections and Prison Advisory Unit
	+1	NPO	Training Officer	Redeployed	Redeployed from Corrections and Prison Advisory Unit
	+1	UNV	Reporting Officer	Redeployed	Redeployed from Corrections and Prison Advisory Unit
	+2	UNV	Corrections Trainer	Redeployed	Redeployed from Corrections and Prison Advisory Unit
	+1	P-4	Legal Adviser	Redeployed	Redeployed from Legal and Policy Reform Section
	+1	P-4	Judicial Affairs Officer	Redeployed	Redeployed from Legal and Policy Reform Section
	+1	NPO	Judicial Affairs Officer	Redeployed	Redeployed from Legal and Policy Reform Section
	+1	NGS	Team Assistant	Redeployed	Redeployed from Legal and Policy Reform Section
	+1	UNV	Judicial Affairs Officer	Redeployed	Redeployed from Legal and Policy Reform Section

Component/Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	+1	P-4	Judicial Affairs Officer	Redeployed	Redeployed from Capacity-building and Mentoring Unit
	+2	NPO	Judicial Affairs Officer	Redeployed	Redeployed from Capacity-building and Mentoring Unit
	+1	NGS	Team Assistant	Redeployed	Redeployed from Capacity-building and Mentoring Unit
	+1	P-4	Security Sector Reform Adviser	Redeployed	Redeployed from Security Sector Reform Unit
	+1	UNV	Security Sector Reform Programme Officer	Redeployed	Redeployed from Security Sector Reform Unit
	+1	P-5	Senior Security Sector Reform Officer	New post	
	+1	P-3	Security Sector Reform Officer	Redeployed	Redeployed from Capacity-building and Mentoring Unit
	+1	P-3	Security Sector Reform Officer	New post	
	+1	P-4	Judicial Affairs Officer	New post	
	+1	UNV	Associate Security Sector Reform Officer	New position	
Subtotal	**+24**				
Human Rights and Protection Section	-1	P-4	Human Rights Officer	Abolished	
	-1	FS	Administrative Assistant	Abolished	
	-1	NGS	Administrative Assistant	Abolished	
Subtotal	**-3**				
Security Sector Reform Unit	-1	P-3	Rule of Law Officer	Abolished	
	-1	P-4	Policy Officer	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
	-1	UNV	Rule of Law Officer	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
Subtotal	**-3**				
Capacity-building and Mentoring Unit	-3	P-4	Judicial Affairs Officer	Abolished	
	-1	NGS	Team Assistant	Abolished	
	-1	P-4	Rule of Law Officer	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
	-1	P-3	Judicial Affairs Officer	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
	-1	NPO	Rule of Law Officer	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service

Component Office Section Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	-1	NPO	Judicial Affairs Officer	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
	-1	NGS	Team Assistant	Redeployed	Redeployed to Rule of Law and Security Institutions Support Service
Subtotal	**-9**				
Component 3: peace consolidation					
Office of the Deputy Special Representative of the Secretary-General (Peace Consolidation/ Resident Coordinator)	-1	P-4	Civil Affairs Officer	Abolished	
	-1	P-3	Civil Affairs Officer	Abolished	
	-1	NGS	Administrative Assistant	Abolished	
	-1	UNV	Special Assistant	Abolished	
	+1	P-4	Relief, Recovery and Rehabilitation Officer	Redeployed	Reassigned from Peace Consolidation Service
	+1	NPO	Relief, Recovery and Rehabilitation Officer	Redeployed	Reassigned from Peace Consolidation Service
Subtotal	**-2**				
Peace Consolidation Service	-1	P-5	Senior Civil Affairs Officer	Abolished	
	-2	P-4	Civil Affairs Officer	Abolished	
	-1	P-3	Civil Affairs Officer	Abolished	
	-2	FS	Administrative Assistant	Abolished	
	-1	NPO	Civil Affairs Officer	Abolished	
	-2	NGS	Team Assistant	Abolished	
	-1	P-4	Relief, Recovery and Rehabilitation Officer	Redeployed	Redeployed to Office of the Deputy Special Representative of the Secretary-General (Peace Consolidation/Resident Coordinator)
	-1	NPO	Relief, Recovery and Rehabilitation Officer	Redeployed	Redeployed to Office of the Deputy Special Representative of the Secretary-General (Peace Consolidation/Resident Coordinator)
Subtotal	**-11**				
Gender Adviser Unit	-1	UNV	Gender Affairs Officer	Abolished	
Subtotal	**-1**				
Field Support Team	+1	P-4	Coordination Officer	Redeployed	Redeployed from Office of the Special Representative of the Secretary-General/Field Support Team

Component Office Section Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	+1	P-3	Coordination Officer	Redeployed	Redeployed from Office of the Special Representative of the Secretary-General/Field Support Team
	+1	UNV	Associate Liaison Officer	Redeployed	Redeployed from Office of the Special Representative of the Secretary-General/Field Support Team
	+1	UNV	Civil Affairs Officer	Redeployed	Redeployed from Office of the Special Representative of the Secretary-General/County Office
Subtotal	**+4**				
Regional Field Offices	+5	P-4	Head of Field Office	Redeployed	Redeployed from Office of the Special Representative of the Secretary-General/County Offices
	+2	P-3	Civil Affairs Officer	Redeployed	Redeployed from Executive Direction and Management/ County Offices
	+2	P-3	Public Information Officer	Redeployed	Redeployed from Executive Direction and Management/ County Offices
	+2	P-3	Human Rights Officer	Redeployed	Redeployed from Executive Direction and Management/ County Offices
	+3	P-2	Associate Human Rights Officer	Redeployed	Redeployed from Executive Direction and Management/ County Offices
	+1	NPO	Rule of Law Officer	Redeployed	Redeployed from Executive Direction and Management/ County Offices
	+1	NPO	Civil Affairs Officer	Redeployed	Redeployed from Executive Direction and Management/ County Offices
	+5	NGS	Team Assistant	Redeployed	Redeployed from Executive Direction and Management/ County Offices
	+5	UNV	Rule of Law Officer	Redeployed	Redeployed from Executive Direction and Management/ County Offices
	+5	UNV	Civil Affairs Officer	Redeployed	Redeployed from Executive Direction Management/County Offices
	+4	UNV	Human Rights Officer	Redeployed	Redeployed from Executive Direction and Management/ County Offices
	+4	NPO	Civil Affairs Officer	New post	
	+6	NPO	Human Rights Officer	New post	

Component Office Section Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	+2	NPO	Public Information Officer	New post	
	+9	NUNV	Civil Affairs Officer	New position	
Subtotal	**+56**				
Component 4: mission support					
Office of the Director of Mission Support and Deputy Director of Mission Support	-1	P-3	Administrative Officer	Abolished	
	-1	P-5	Military Liaison Officer	Abolished	
	-1	FS	Administrative Assistant	Abolished	
Subtotal	**-3**				
Information Management Unit	-1	NGS	Records Management Clerk/ Archives	Abolished	
	-1	NGS	Records Management Clerk	Abolished	
	-1	UNV	Records Management Assistant	Abolished	
Subtotal	**-3**				
Integrated Mission Training Centre	-1	P-3	Training Officer	Abolished	
	-1	NPO	Training Officer	Abolished	
	-1	NGS	Training Assistant	Abolished	
Subtotal	**-3**				
Mission Support Operations Centre	-1	P-3	Logistics Officer	Abolished	
	-3	NGS	Logistics Assistant	Abolished	
Subtotal	**-4**				
Regional Offices	-11	NGS	Administrative Assistant	Abolished	
	-1	P-4	Regional Administrative Officer	Reclassified	Reclassified from P-4 to P-3 Regional Administrative Officer
	+1	P-3	Regional Administrative Officer	Reclassified	Reclassified to P-3 from P-4 Regional Administrative Officer
	-2	FS	Administrative Officer	Abolished	
Subtotal	**-13**				
Geospatial, Information Technology and Telecommunications Services	-1	P-5	Chief, Telecommunications and Information Technology	Abolished	
	-3	FS	Telecommunications Technician	Abolished	
	-1	FS	Information Technology Assistant	Abolished	
	-1	FS	Telecommunications Assistant	Abolished	
	-1	FS	Geographic Information Systems Assistant	Abolished	

Component Office Section Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	-6	NGS	Telecommunications Assistant	Abolished	
	-1	NGS	Geographic Information Systems Assistant	Abolished	
	-2	NGS	Switchboard Assistant	Abolished	
	-1	NGS	Radio Technician	Abolished	
	-2	NGS	Information Technology Assistant	Abolished	
	-1	NGS	Telecommunications Technician	Abolished	
	-2	UNV	Communications Centre Assistant	Abolished	
	-2	UNV	Service Centre and Call Assistant	Abolished	
	-3	UNV	Information Technology Assistant	Abolished	
	-1	UNV	Database and Information Technology Business Analyst	Abolished	
	-1	UNV	Telecommunications Technician	Abolished	
	-1	UNV	Network Engineer	Abolished	
	-1	P-4	Chief Telecommunications Engineer	Reclassified	Functional title changed
	+1	P-4	Chief, Telecommunications and Information Technology	Reclassified	Functional title changed
Subtotal	**-30**				
Finance and Budget Section	-1	P-4	Finance Officer (Payroll)	Abolished	
	-1	UNV	Finance Assistant	Abolished	
	-1	P-5	Chief Finance and Budget Officer	Reclassified	Reclassified from P-5 to P-4
	+1	P-4	Chief Finance and Budget Officer	Reclassified	Reclassified to P-4 from P-5
	-1	P-4	Chief Budget Officer	Reclassified	Reclassified from P-4 to P-3
	+1	P-3	Budget Officer	Reclassified	Reclassified to P-3 from P-4
	-1	P-3	Budget Officer	Reclassified	Reclassified from P-3 to FS-5
	+1	FS	Budget Assistant	Reclassified	Reclassified to FS from P-3
Subtotal	**-2**				
Human Resources Management Section	-1	NPO	Human Resources Officer	Abolished	
	-4	NGS	Human Resources Assistant	Abolished	
	-1	NGS	Travel Assistant	Abolished	
	-1	NGS	Team Assistant	Abolished	
	-3	UNV	Human Resources Assistant	Abolished	

Component Office Section Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	-1	UNV	Travel Assistant	Abolished	
	-1	UNV	Administrative Assistant	Abolished	
	-1	UNV	UNV Advocacy Officer	Abolished	
	+1	NUNV	Administrative Assistant	New position	
	-1	FS	Human Resources Assistant	Abolished	
	-1	P-5	Chief Human Resources Officer	Reclassified	
	+1	P-4	Chief Human Resources Officer	Reclassified	
Subtotal	**-13**				
Integrated Warehouse	-1	FS	Warehouse Assistant	Abolished	
	-15	NGS	Warehouse Assistant	Abolished	
	-1	NGS	Material and Asset Assistant	Abolished	
	-2	UNV	Warehouse Assistant	Abolished	
	-2	UNV	Material and Asset Assistant	Abolished	
	-1	UNV	Warehouse Assistant	Reassigned	Reassigned to Life Support
	-1	UNV	Warehouse Assistant	Reassigned	Reassigned to Transport
	+1	FS	Requisitioning Assistant	Reassigned	Reassigned from Life Support
	+3	NGS	Requisitioning Assistant	Reassigned	Reassigned from Life Support
	+1	FS	Requisitioning Assistant	Reassigned	Reassigned from Engineering
	+1	UNV	Requisitioning Assistant	Reassigned	Reassigned from Engineering
	+2	UNV	Material and Asset Assistant	Reassigned	Reassigned from Engineering
Subtotal	**-15**				
Property Management Section	-1	P-3	Chief, Receiving and Inspection Unit	Abolished	
	-1	P-2	Associate Claims Officer	Abolished	
	-3	FS	Property Control and Inventory Assistant	Abolished	
	-3	NGS	Receiving Inspection Clerk	Abolished	
	-2	NGS	Property Control and Inventory Clerk	Abolished	
	-2	NGS	Property Disposal Clerk	Abolished	
	-1	NGS	Claims Assistant	Abolished	
	-1	UNV	Property Disposal Assistant	Abolished	
	-1	UNV	Contingent-owned Equipment Assistant	Abolished	
	-1	FS	Property Disposal Officer	Reassigned	Reassigned to Procurement
Subtotal	**-16**				
Procurement Section	-1	P-3	Procurement Officer	Abolished	
	-3	FS	Procurement Assistant	Abolished	

Component/Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	-4	NGS	Office Assistant	Abolished	
	-1	UNV	Procurement Assistant	Abolished	
	+1	FS	Procurement Assistant	Reassigned	Reassigned from Property Management
Subtotal	**-8**				
Service Delivery	-1	P-4	Administrative Officer	Reclassified	
	+1	P-3	Administrative Officer	Reclassified	
Subtotal	–				
Life Support	-1	FS	Fuel Assistant	Abolished	
	-1	FS	Supply Assistant	Abolished	
	-1	FS	Fuel Assistant	Abolished	
	-9	NGS	Fuel Assistant	Abolished	
	-2	NGS	Heavy Vehicle Operator	Abolished	
	-1	NGS	Rations Assistant	Abolished	
	-2	UNV	Rations Assistant	Abolished	
	-2	UNV	Fuel Assistant	Abolished	
	-1	FS	Administrative Assistant	Reassigned	Reassigned to Integrated Warehouse
	-2	NGS	Supply Assistant	Reassigned	Reassigned to Integrated Warehouse
	-1	NGS	Warehouse Assistant	Reassigned	Reassigned to Integrated Warehouse
	+1	UNV	Budget Assistant	Reassigned	Reassigned from Integrated Warehouse
Subtotal	**-22**				
Aviation Section	-1	P-3	Chief, Mission Air Operations Centre	Abolished	
	-1	P-3	Planning and Scheduling Officer	Abolished	
	-3	FS	Air Operations Assistant	Abolished	
	-1	NGS	Air Operations Assistant	Abolished	
	-2	NGS	Team Assistant	Abolished	
	-1	UNV	Air Operations Assistant	Abolished	
	-1	UNV	Meteorology Officer	Abolished	
Subtotal	**-10**				
Transport Section	-1	FS	Transport Buchanan	Abolished	
	-1	FS	Transport Gbarnga	Abolished	
	-1	FS	Transport Reception	Abolished	
	-1	FS	Administrative Assistant	Abolished	

Component Office Section Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	-12	NGS	Light Duty Dispatch	Abolished	
	-6	NGS	Heavy Duty Dispatch	Abolished	
	-3	NGS	Light Duty Workshop	Abolished	
	-1	NGS	Medium Duty Workshop	Abolished	
	-2	NGS	Transport Workshop Reception	Abolished	
	-6	NGS	Heavy Duty Workshop	Abolished	
	-3	NGS	Carlog Administration	Abolished	
	-2	NGS	Transport Tubmanburg	Abolished	
	-2	NGS	Transport Buchanan	Abolished	
	-4	NGS	Transport Gbarnga	Abolished	
	-2	UNV	Carlog Electrical Technician	Abolished	
	-1	UNV	Heavy Duty Workshop	Abolished	
	-2	UNV	Transport Harper	Abolished	
	-1	UNV	Transport Voinjama	Abolished	
	-1	UNV	Transport Tubmanburg	Abolished	
	+1	UNV	Transport Assistant	Reassigned	Reassigned from Integrated Warehouse
Subtotal	**-51**				
Movement Control Section	-1	P-3	Movement Control Officer	Abolished	
	-5	FS	Movement Control Assistant	Abolished	
	-8	NGS	Movement Control Assistant	Abolished	
	-2	UNV	Movement Control Assistant	Abolished	
Subtotal	**-16**				
Medical Section	-1	NPO	Medical Doctor	Abolished	
	-5	NGS	Nurse	Abolished	
	-1	NGS	Team Assistant	Abolished	
	-1	NGS	Driver	Abolished	
	-4	UNV	Medical Doctor	Abolished	
	-1	P-5	Chief Medical Officer	Reclassified	
	+1	P-4	Chief Medical Officer	Reclassified	
Subtotal	**-12**				
HIV/AIDS Adviser Unit	-1	NPO	Associate HIV/AIDS Officer	Abolished	
Subtotal	**-1**				
Engineering Section	-1	P-3	Civil Engineer	Abolished	
	-3	FS	Engineering Technician	Abolished	
	-32	NGS	Facilities Management Assistant	Abolished	

Component Office Section Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	-6	NGS	Engineering Technical Assistant	Abolished	
	-4	NGS	Electrician	Abolished	
	-5	NGS	Water and Sanitation Technician	Abolished	
	-2	NGS	Heating, Ventilation and Air Conditioning Technician	Abolished	
	-2	NGS	Team Assistant	Abolished	
	-1	NGS	Heavy Duty Operator	Abolished	
	-2	NGS	Warehouse Assistant	Abolished	
	-3	NGS	Generator Mechanic	Abolished	
	-3	UNV	Facilities Management Assistant	Abolished	
	-1	UNV	Generator Mechanic	Abolished	
	-1	UNV	Warehouse Assistant	Abolished	
	-1	UNV	Civil Engineer	Abolished	
	-2	UNV	Electrician	Abolished	
	-1	FS	Budget Assistant	Reassigned	Reassigned to Integrated Warehouse
	-2	UNV	Warehouse Assistant	Reassigned	Reassigned to Integrated Warehouse
	-1	UNV	Generator Mechanic	Reassigned	Reassigned to Integrated Warehouse
Subtotal	**-73**				
Total					
International staff	-104				
National staff	-293				
UNV — International	-61				
UNV — National	+14				
Grand total	**-444**				

Abbreviations: FS, Field Service; NGS, National General Service; NPO, National Professional Officer; NUNV, National United Nations Volunteer; UNV, United Nations Volunteer.